

JAGADGURU SRI SHIVARATHREESHWARA UNIVERSITY

Internal Quality Assurance Cell

UNIVERSITY LEADERSHIP PROGRAMME

REPORT

The Internal Quality Assurance cell (IQAC) of Jagadguru Sri Shivarathreeshwara University had organized University Leadership Programme held from 17th to 19th February 2017 at, JSS College of Pharmacy, Ooty with the aim of equipping upcoming academicians with a broader understanding of the leadership needs and challenges. Thirty faculty members across the institutions of JSS University who had urge to be the future leaders were selected through a structured online application process. Various resource faculty who have demonstrated their leadership skills at national and international levels were invited to share their experiences with the emerging leaders of university.



On 17th of February the team of selected participants and course coordinators travelled to JSS College of Pharmacy Ooty. The programme began with ice

breaking session, where the participants introduced each other. Dr B Suresh, Vice Chancellor, JSS University, formally welcomed all the participants and resource faculty and describe the background and objectives of University Leadership Programme.

On 18th of February, the programme was formally inaugurated by lighting the holy lamp by the resource faculty. This was followed by a session on Overview of leadership by Dr B Suresh. Addressing on all the domains and dimensions of leadership skills, the Vice chancellor mentioned that the leadership is an evolving process, which needs to be nourished. His presentation was full of analogies and real life experiences, which motivated all the participants to actively work towards developing the leadership qualities.

Dr. C. G. Betsurmath, Executive Secretary, JSS Mahavidyapeetha deliberated on a very interesting topic of leadership in service excellence. In his motivating speech he shared some of his real life situations, which demanded him to demonstrate his leadership qualities at challenging situations and how it translated to a success story.

Dr. G. Parthasarathi, Former Ambassador and Consultant General, Government of India , deliberated on the topic, “My experience of leading teams to success”. In his presentation he defined leadership and qualities of a successful leader. He shared his experiences of team building, human resource management, addressing the grievances between team members, differences between boss and a leader.

Mrs. Vandana Suri, an emerging entrepreneur, who runs a cab service for women “ TAXSHE” shared how she perceived a need for an innovative business and how she could successfully implement her idea after overcoming all the difficulties and hurdles.

Dr. Bhaskar Balakrishnan, Former Ambassador, Govt. of India, spoke on the topic “What you should take care as a leader?” He described that the leaders

should set priorities and deliver their services in a most proficient manner in order to enable the efficient functionality of an organization.

This was followed by hands on activity called “Card Sorting”, where the participants working in teams sorted the pieces of colored cards in various leadership themes. This was following by a group discussion and each group presented their themes.

A panel discussion on challenges on leadership was an interesting event, where the panelists answered various queries asked by the participants on the issues like dealing with team killers, how to overcome situations when a decision is over-ruled, how to motivate the colleagues in a team, convincing the boss when he is wrong, time management, etc. The day ended with cultural activities presented by each group during the dinner.

Sessions on 19th of February began with a brief recap of their learning on day 1 by two participants



Shri. S. Sathyam, Former Secretary, Govt. of India delivered a talk on “How JSS leaders can make it big for themselves and for JSS”. In his most resourceful and humorous deliberation, he described his experiences on how a

leader should take a lead in various issues and demonstrate his ideas. How the changing needs of the country is demanding newer leaders who can do the best in their profession.

A session by Dr Pradeep Desai, faculty of JSS University, gave lots of insights to the participants on the characteristics of an ideal leader.



The programme ended with the concluding remarks by Dr B Suresh, where he categorically mentioned, this is just a beginning and there is a long way to go as leadership is an evolutionary process. He mentioned that leadership skills learnt in the workshop needs to be practiced and demonstrated in the day to day life.

Participants expressed their gratitude towards university for organizing the event and assured the team that, they will work hard towards achieving the aim of university leadership programme. Dr Prashant Vishwanath, Professor and Head, Dept. of Biochemistry, JSS Medical College & IQAC Co-ordinator, JSS University, Dr Praveen Kulkarni, Assistant Professor, Dept. of Community Medicine, JSS Medical College, Dr Pradeep Desai, Faculty JSS University, Dr S A Dhanaraj, Dean Global Affairs, JSS University, coordinated the event.